

Agenda Item # 14 c
Date 12/28/22

Fremont Community Health Resources
A Component Unit of Dodge County, Nebraska
Fremont, Nebraska

Financial Statements and Supplementary Information
June 30, 2022

Together with Independent Auditor's Report

Fremont Community Health Resources

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

To the Board of Trustees
Fremont Community Health Resources Fremont, Nebraska:

Report on the Audit of the Financial Statements

Adverse and Unmodified Opinions

We have audited the financial statements of the business-type activities and the fiduciary component unit of Fremont Community Health Resources (FCHR) as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise FCHR's basic financial statements as listed in the table of contents.

Unmodified Opinion on Business-type Activities

In our opinion, the accompanying financial statements of the business-type activities referred to above present fairly, in all material respects, the financial position of the business-type activities of FCHR as of June 30, 2022 and the respective changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Adverse Opinion on Fiduciary Component Unit

In our opinion, because of the significance of the matter discussed in the Basis for Adverse and Unmodified Opinions section of our report, the accompanying financial statements referred to above, do not present fairly the financial position of the fiduciary component unit of FCHR as of June 30, 2022 or the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Adverse and Unmodified Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government auditing Standards)*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of FCHR and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

Matters Giving Rise to Adverse Opinion on the Fiduciary Component Unit

The financial statements do not include financial data for FCHR's legally separate fiduciary component unit. Accounting principles generally accepted in the United States of America require the financial data for the fiduciary component unit to be reported with the financial data of FCHR unless FCHR also issues financial statements for the financial reporting entity that include the financial data for its fiduciary component unit. FCHR has not issued such reporting entity financial statements. Because of this departure from accounting principles generally accepted in the United States of America, the assets, fund balance, revenues and expenditures of the fiduciary component unit would have been presented as approximately \$81,360,000, \$81,360,000, \$6,766,000, and \$6,677,000 respectively.

Emphasis of Matter

As discussed in Note 1H to the financial statements, FCHR adopted new accounting guidance related to Governmental Accounting Standards Board Statement No. 87, Leases. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about FCHR's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hospital's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Required Supplementary Information

Accounting principles generally accepted in the United States of America require the schedule of changes in net pension liability and related ratios and schedule of contributions on pages 13 and 14, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Government Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements are not affected by this missing information.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 17, 2022, on our consideration of FCHR's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to solely describe the scope of our testing of internal controls over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of FCHR's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering FCHR's internal control over financial reporting and compliance.

Eide Sallee LLP

Omaha, Nebraska,
October 17, 2022.

Fremont Community Health Resources

Statement of Net Position June 30, 2022

ASSETS

Current assets:

Cash and cash equivalents	\$	83,264
Receivables -		
Current portion of lease		2,071,183
Interest		947,487
Prepaid expenses		<u>26,294</u>

Total current assets 3,128,228

Net pension asset 2,474,045

Lease receivable, net of current portion 39,746,647

Total assets \$ 45,348,920

LIABILITIES

Current liabilities,

Accounts payable	\$	<u>3,667</u>
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DEFERRED INFLOWS OF RESOURCES

Lease related deferred inflows 41,144,915

Pension related deferred inflows 2,425,110

Total deferred inflows of resources 43,570,025

NET POSITION

Unrestricted 1,775,228

Total liabilities, deferred inflows of resources and net position \$ 45,348,920

See notes to financial statements

Fremont Community Health Resources

**Statement of Revenue, Expenses and Changes in Net Position
For the Year Ended June 30, 2022**

OPERATING REVENUE:	
Lease income	\$ 2,683,364
Interest income	1,278,501
Miscellaneous income	<u>750,264</u>
Total operating revenue	<u>4,712,129</u>
OPERATING EXPENSES:	
Insurance	50,718
Professional fees	91,137
Other expenses	<u>3,930</u>
Total operating expenses	<u>145,785</u>
CHANGE IN NET POSITION	4,566,344
NET POSITION, beginning of year, as restated	<u>(2,791,116)</u>
NET POSITION, end of year	\$ <u><u>1,775,228</u></u>

See notes to financial statements

Fremont Community Health Resources

Statement of Cash Flows For the Year Ended June 30, 2022

CASH FLOWS FROM OPERATING ACTIVITIES:	
Pension contributions made	\$ (3,160,000)
Cash paid to suppliers and contractors	(151,109)
Miscellaneous receipts	<u>750,264</u>
Net cash used in operating activities	<u>(2,560,845)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:	
Principal payment received on lease	2,010,448
Interest receipts	<u>573,789</u>
Net cash provided by financing activities	<u>2,584,237</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	23,392
CASH AND CASH EQUIVALENTS, beginning of year	<u>59,872</u>
CASH AND CASH EQUIVALENTS, end of year	<u>\$ 83,264</u>
RECONCILIATION OF DECREASE IN NET POSITION TO NET CASH USED IN OPERATING ACTIVITIES:	
Increase in net position	\$ 4,566,344
Adjustments to reconcile decrease in net position to net cash used in operating activities -	
Change in lease related deferred inflows	(2,683,364)
Change in pension related deferred inflows	(2,141,983)
Change in net pension asset	(1,768,281)
Interest received from lease	(573,789)
(Increase) decrease in current assets -	
Interest receivable	45,552
Prepaid expenses	(1,855)
Decrease in current liabilities -	
Accounts payable	<u>(3,469)</u>
Net cash used in operating activities	<u>\$ (2,560,845)</u>

See notes to financial statements

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

(1) Description of Reporting Entity

FCHR is organized to provide quality and comprehensive healthcare services at a reasonable cost to the residents of Dodge County, Nebraska and surrounding area and intends to continue to fulfill this purpose through a long-term lease of its real estate and improvements to Methodist Fremont Health (MFH). FCHR continues to maintain, fund and administer the defined benefit pension plan in accordance with the terms thereof for the benefit of its former employees until such time as all of the obligations of FCHR under the defined benefit pension plan have been satisfied or otherwise provided for. The defined benefit pension plan is considered a fiduciary component unit of FCHR. No fiduciary fund financial statements are presented as part of this financial reporting package.

All funds of FCHR, including payments of rent received by FCHR under the real estate and improvements lease, shall be used solely to satisfy the obligations of FCHR under the real estate and improvements lease, the payment of administrative expenses consistent with its ongoing status as a county hospital under Nebraska law and as a landlord under the real estate and improvements lease, and to properly administer and satisfy its obligations under the defined benefit pension plan. Any funds remaining after FCHR has satisfied all of its obligations under the defined benefit pension plan or as otherwise described above shall be transferred by FCHR to the Fremont Health Foundation, a Nebraska non-profit corporation, to be used to promote and support the healthcare needs of the residents of Dodge County, Nebraska. The Board of Trustees may, if it so desires, designate at the time of contribution such funds to the Fremont Health Foundation that all or any portion of remaining funds are to be used for specific purposes or for a specific entity consistent with the above, which could include but is not limited to MFH; provided, however, any use designated by the Board of Trustees for such remaining funds must be permitted by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and that is a public charity under Section 509(a) of the Internal Revenue Code, and the designation cannot result in a contribution or grant to a hospital or an affiliate of a hospital that competes with MFH.

(2) Summary of Significant Accounting Policies

The following is a summary of significant accounting policies of FCHR, a component unit of Dodge County, Nebraska. These policies are in accordance with accounting principles generally accepted in the United States of America.

A. *Measurement Focus and Basis of Accounting*

Basis of accounting refers to when revenue and expenses are recognized in the accounts and reported in the financial statements. Measurement focus relates to the timing of the measurements made, regardless of the measurement focus applied.

The accompanying basic financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP). Revenue is recognized when earned and expenses are recorded when the liability is incurred.

B. *Use of Estimates*

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, deferred inflows of resources, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

C. *Cash and Cash Equivalents*

Cash and cash equivalents include investments in highly liquid debt instruments with an original maturity of three months or less.

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

D. Lease Receivable

The balance of the lease receivable represents the net present value of future lease payments in accordance with the terms of the agreement between FCHR and MFH. See Note 4 for additional information regarding the lease receivable.

E. Deferred Inflows of Resources

Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time. Deferred inflows of resources consist of unrecognized items not yet charged against pension expense.

F. Net Position

Net position classifications are defined as follows:

Restricted – This component of net position consists of constraints placed on net position through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation. There is no restricted net position as of June 30, 2022.

Unrestricted – This component of net position consists of net position that do not meet the definition of “restricted.”

The Board may designate portions of the unrestricted net position for specific purposes, projects, or investment as an aide in the planning of expenditures and the conservation of assets.

When FCHR has both restricted and unrestricted resources available for a particular expense, it is FCHR’s policy to apply restricted resources before unrestricted.

G. Pension

For purposes of measuring the net pension asset and deferred inflows of resources related to FCHR’s pension plan (the Plan), pension expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan’s fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

H. Change in Accounting Principle

FCHR adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases* effective July 1, 2021. This standard establishes a single model for lease accounting based on the principle that leases are the financings of the right to use an underlying asset. The standard requires recognizing certain lease assets and deferred inflows of resources (for lessors) related to the payment provisions of the contract. The effect of the implementation of this standard caused a reduction in beginning net position of \$43,828,279 as compared to financial statements previously issued.

I. Subsequent Events

FCHR considered events occurring through October 17, 2022 for recognition or disclosure in the financial statements as subsequent events. That date is the date the financial statements were available to be issued.

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

(3) Cash, Cash Equivalents, and Investments

The statutes of the State of Nebraska authorize FCHR to invest in certificates of deposit and time deposits of banks, capital stock of financial institutions, obligations of the United States government and agencies thereof, and securities provided in the authorized investment guidelines of the Nebraska Investment Council.

Government regulations require that all bank balances be insured or collateralized by U.S. government securities held by FCHR's third-party agent or the pledging financial institution's trust department in the name of FCHR.

Interest Rate Risk: FCHR does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from changes in interest rates. All of FCHR's holdings at June 30, 2022 were in cash or cash equivalents.

Custodial Credit Risk: Custodial credit risk is the risk that in the event of a bank failure, FCHR's deposits may not be returned. At June 30, 2022, all of FCHR's deposits were adequately insured by federal depository insurance.

(4) Lease Receivable

FCHR has entered into a lease related to the hospital building, nursing facility building, outpatient clinics, and the associated land with MFH. The following summarizes the terms of the lease:

- A 50-year term commencing October 1, 2018,
- Rent of \$3,334,500 per year for the first 20 years and \$1 per year thereafter, due 10 days after commencement of the lease agreement.
- An option to purchase the entire leased facilities after the first 20 years of rent payments, after all FCHR liabilities with the respect to the defined benefit pension plan are satisfied, and after MFH has satisfied all financial covenants. The purchase price is set at \$1.
- Tenant to maintain a policy of property and casualty insurance with respect to the full replacement value of the leased premises, and maintain commercial general liability and professional liability insurance.
- Tenant is responsible for all maintenance and upkeep of the leased premises.
- Landlord shall maintain directors and officers liability insurance, professional liability insurance, general liability insurance, fiduciary liability insurance, workers compensation insurance, and other insurance coverage to cover all claims and occurrences arising prior to the commencement date.

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

The lease receivable is recorded at net present value of the future cash flows of the lease payments. A discount rate of 3.2%, which reflected FCHR's borrowing rate as of the date of the transaction, was used to determine the net present value. Future lease receipts are as follows:

Year ended June 30,	Principal	Interest	Total
2023	\$ 2,071,183	1,263,317	3,334,500
2024	2,133,754	1,200,746	3,334,500
2025	2,198,214	1,136,286	3,334,500
2026	2,264,623	1,069,877	3,334,500
2027	2,333,037	1,001,463	3,334,500
2028-32	12,765,961	3,906,539	16,672,500
2033-37	14,814,340	1,858,160	16,672,500
2038	3,236,718	97,782	3,334,500
	<u>\$ 41,817,830</u>	<u>11,534,170</u>	<u>53,352,000</u>

(5) Defined Benefit Pension Plan

Plan Description

FCHR has established and contributes to the Fremont Health Restated Pension Plan (the Plan), which is a single employer defined benefit pension plan administered by the Pension and Retirement Committee, established and appointed by the FCHR Board of Trustees. Entry to the Plan was frozen on December 31, 2006. Employees hired after that date were not eligible to participate in the Plan. Effective midnight, December 22, 2018, additional accrued benefits under the Plan ceased. Article 10 of the Plan document establishes the authority of FCHR to amend any or all of the provisions of the Plan. The Plan does not issue stand-alone financial reports.

Plan Membership

At December 31, 2021, Plan membership consisted of the following:

Inactive beneficiaries currently receiving benefits	430
Inactive beneficiaries entitled to but not yet receiving benefits	<u>172</u>
	<u>602</u>

Pension Benefits

Members may retire at normal retirement age and receive monthly benefits without an early-retirement reduction. Normal retirement age is defined as the latter of the member's 65th birthday or completion of two years vesting service. Members cannot begin receiving benefits before age 55. Benefits are calculated as follows:

- 1% of the member's Average Monthly Earnings multiplied by years of Credited Service prior to June 1, 1974, with no credit for service prior to January 1, 1969, plus;
- 2% of Average Monthly Earnings multiplied by years of Credited Service completed after June 1, 1974 and prior to January 1, 1991, plus;
- 1.45% of Average Monthly Earnings multiplied by years of Credited Service completed after December 31, 1990.
- In no event shall more than 40 years of Credited Service be taken into account in determining a member's monthly benefit.

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

Average Monthly Earnings are defined as the sum of earnings paid to a member during their five highest consecutive completed Earnings Years in the last ten years of the member's employment, prior to the earlier of the member's retirement date, member's termination date, member's date of death, or January 1, 2019, divided by 60.

An enhanced retirement benefit is available for those members who were employees of FCHR on December 22, 2018, where additional years of credited service were granted to members who were employed by FCHR as of that date.

If a member retires before normal retirement age and elects to commence benefits, the member's monthly retirement benefit is reduced permanently by an early-retirement reduction. The reduction is 1/15th for each of the first 5 years by which the member's early retirement date precedes normal retirement age, and 1/30th for each of the next 5 years by which early retirement date precedes the member's 60th birthday.

Contributions

Contributions to the plan are established by the Pension and Retirement Committee, based on an actuarially determined rate recommended by an independent actuary. During the year ended June 30, 2022 FCHR contributed \$3,160,000 to the Plan.

Net Pension Asset

FCHR's net pension asset was measured as of December 31, 2021, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of that date.

Actuarial Assumptions

The net pension asset in the December 31, 2021 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increases	N/A
Investment rate of return	6.0%, net of pension plan investment expense, including inflation

Mortality rates are based on the RP 2000 mortality tables projected from the year 2000, with MP 2015 mortality improvement scale for males or females, as appropriate.

The long term expected rate of return on pension plan assets was determined by best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) developed for each major asset class. The ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and by adding expected inflation. The target allocation and best estimates of real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Equity securities	30-70%	6.00%
Fixed income securities	30-70%	6.00%
Total	100%	

Fremont Community Health Resources

Notes to Financial Statements June 30, 2022

Discount Rate

The discount rate used to measure the total pension liability was 6.0%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made at \$3,200,000 per year for the next consecutive 16 years based on direction from the Board of Trustees and consistent with the terms of the purchase agreement between MFH and FCHR. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability (Asset)

Changes in the net pension liability (asset) are as follows:

	<u>Increase (Decrease)</u>		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a)-(b)
Balances at December 31, 2020	\$ 80,565,742	81,271,506	(705,764)
Changes for the year:			
Interest	4,633,815	--	4,633,815
Differences between expected and actual experience	357,409	--	357,409
Contributions	--	3,160,000	(3,160,000)
Net investment income	--	3,605,813	(3,605,813)
Benefit payments	(6,670,993)	(6,670,993)	--
Administrative expense	--	(6,308)	6,308
Net changes	<u>(1,679,769)</u>	<u>88,512</u>	<u>(1,768,281)</u>
Balances at December 31, 2021	\$ <u>78,885,973</u>	<u>81,360,018</u>	<u>(2,474,045)</u>

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pension

FCHR reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Net difference between projected and actual earnings on investments	\$ --	<u>2,425,110</u>

Fremont Community Health Resources

**Notes to Financial Statements
June 30, 2022**

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Year Ended June 30,</u>		
2023	\$	(386,916)
2024		(1,501,870)
2025		(754,948)
2026		<u>218,624</u>
	\$	<u><u>(2,425,110)</u></u>

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following presents the net pension liability (asset) of FCHR, calculated using the discount rate of 6.0%, as well as what FCHR's net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower (5.0%) or 1-percentage point higher (7.0%) than the current rate:

	<u>1% Decrease (5.0%)</u>	<u>Discount Rate (6.0%)</u>	<u>1% Increase (7.0%)</u>
FCHR's net pension liability (asset) – June 30, 2022	<u>\$ 5,388,691</u>	<u>(2,474,045)</u>	<u>(9,135,163)</u>

(6) Budget and Budgetary Accounting

FCHR does not meet the criteria of the Nebraska Budget Act as they did not have a property tax request or receive state aid as defined in Section 13-518 of the Nebraska State Statutes. Therefore, FCHR is not required to file a budget document or comply with the Budget Act requirements.

Fremont Community Health Resources

Required Supplementary Information Schedule of Changes in Net Pension Liability and Related Ratios June 30, 2021, 2020, 2019, 2018, 2017, 2016, 2015, and 2014

	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability								
Service cost	\$ 4,633,815	4,705,113	4,939,094	5,647,033	5,477,617	5,788,116	5,534,491	5,361,900
Interest				(3,622,638)				
Changes to benefit terms				341,661				
Differences between expected and actual experience				11,267,607	939,033	(2,133,509)	1,595,865	(291,627)
Changes in assumptions				(4,672,538)		(3,551,739)		
Benefit payments	(6,670,993)	(5,785,468)	(8,145,484)	(4,672,538)	(4,790,462)	(5,198,772)	(3,766,337)	(3,561,400)
Net change in total pension liability	(1,679,769)	(745,555)	(5,079,695)	9,334,656	2,234,623	(4,218,710)	4,258,832	2,482,032
Total pension liability, beginning	80,565,742	81,311,277	86,390,972	77,056,316	74,821,693	79,040,403	74,781,571	72,299,539
Total pension liability, ending (a)	\$ 78,885,973	80,565,742	81,311,277	86,390,972	77,056,316	74,821,693	79,040,403	74,781,571
Plan fiduciary net position								
Contributions	\$ 3,160,000	3,606,843	4,150,000	10,381,396	1,719,659	2,305,313	2,039,684	2,104,176
Net investment income (loss)	3,605,813	9,202,142	7,750,728	(732,147)	7,710,940	2,627,057	135,521	3,921,987
Benefit payments	(6,670,993)	(5,785,468)	(8,145,484)	(4,672,538)	(4,790,462)	(5,198,772)	(3,766,337)	(3,561,400)
Administrative expense	(6,308)	(6,111)	(7,312)	(5,859)	(5,473)	(5,582)	(5,534)	(96,428)
Net change in plan fiduciary net position	88,512	7,017,406	3,747,932	4,970,852	4,634,664	(271,984)	(1,596,666)	2,368,335
Plan fiduciary net position, beginning	81,271,506	74,254,100	70,506,168	65,535,316	60,900,652	61,172,636	62,789,302	60,400,967
Plan fiduciary net position, ending (b)	\$ 81,360,018	81,271,506	74,254,100	70,506,168	65,535,316	60,900,652	61,172,636	62,769,302
Net pension liability (asset), ending (a)-(b)	\$ (2,474,045)	(705,764)	7,057,177	15,884,804	11,521,000	13,921,041	17,867,767	12,012,269
Plan fiduciary net position as a percentage of the total pension liability (asset)	103.14%	100.88%	91.32%	81.61%	85.05%	81.39%	77.39%	83.94%
Covered employee payroll	\$ -	-	-	-	15,581,937	16,296,214	17,717,886	17,948,454
Net pension liability as a percentage of covered-employee payroll	N/A	N/A	N/A	N/A	73.94%	85.43%	100.65%	66.93%

See accompanying independent auditor's report

Note: GASB Statement No. 68 requires ten years of information to be presented in this schedule. However, until a full ten year trend is compiled, FCHR will present information for those years for which information is available.

Fremont Community Health Resources

Required Supplementary Information Schedule of Contributions (In Thousands) June 30, 2021, 2020, 2019, 2018, 2017, 2016, 2015, and 2014

	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	\$ 1,695	1,729	1,954	1,926	1,720	2,305	2,040	2,104
Contributions in relation to the actuarially determined contribution	(3,160)	(3,607)	(4,150)	(10,381)	(1,720)	(2,305)	(2,040)	(2,104)
Contribution deficiency (excess)	\$ (1,465)	(1,878)	(2,196)	(8,455)	--	--	--	--
Covered-employee payroll	\$ --	--	--	--	15,582	16,295	17,718	17,948
Contributions as a percentage of covered-employee payroll	N/A	N/A	N/A	N/A	11.04%	14.15%	11.51%	11.72%

See accompanying independent auditor's report

Notes to Schedule

Valuation Date:

Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported.

Methods and Assumptions used to determine contribution rates:

Actuarial cost method	Projected unit credit
Amortization method	Level dollar
Remaining amortization period	20 years, open period
Asset valuation method	Actuarial value
Salary increases	N/A
Investment rate of return	6.0%, net of pension plan investment expense, including inflation
Retirement age	65
Mortality	IRS 2007

Note: GASB Statement No. 68 requires ten years of information to be presented in this schedule. However, until a full ten year trend is compiled, FCHR will present information for those years for which information is available.



Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Trustees
Fremont Community Health Resources
Fremont, Nebraska:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business type activities and fiduciary component unit of Fremont Community Health Resources (FCHR), as of and for the year ended June 30, 2022 and the related notes to the financial statements, which collectively comprise FCHR's basic financial statements and have issued our report thereon dated October 17, 2022. Our report expressed an adverse opinion on the fiduciary component unit financial statements as they have not been included in the financial statements of FCHR as required by accounting principles generally accepted in the United States of America.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered FCHR's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of FCHR's internal control. Accordingly, we do not express an opinion on the effectiveness of FCHR's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether FCHR's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of FCHR's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering FCHR's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Handwritten signature in cursive script that reads "Erik Sallie LLP".

Omaha, Nebraska,
October 17, 2022.

